



Policy for Corporate Environmental and Safety

Purpose

To install the Corporate Policy for Environmental/Safety Services Department.

Policy Statement

Hutchinson Technology Inc. (HTI) is committed to improving our global environment. This policy applies to all environmental aspects associated with both its Eau Claire, Wisconsin and Hutchinson, Minnesota facilities. Applicable procedures and requirements are also communicated to suppliers and contractors. HTI will guide its business activities to:

- Promote environmental protection through the implementation of objectives and targets associated with significant environmental aspects
- Adopt and describe environmental protection technologies
- Comply with environmental laws, regulations, customer requirements, HTI Policies, Responsible Business Alliance, and TDK Code of Conduct
- Establish an Environmental Management System (EMS)
- Provide environmental education and training
- Share environmental information
- Conduct regular environmental audits
- Continual improvement of environmental initiatives

The management of safety is a top priority at HTI. HTI ensures that not only OSHA standards are met and executed, but also industry best practices are utilized where applicable. HTI ensures safe practices and work environments by providing the following:

- Compliance with federal and state OSHA regulations, customer requirements, HTI Policies Responsible Business Alliance, and TDK Code of Conduct
- Comprehensive safety support and presence throughout each facility
- Promote safety initiatives and standards through routine audits, proactive risk assessment, and continued education
- Deliver current and applicable safety training
- Communicate safety data, information, and updates as applicable
- Continual improvement of safety and health initiatives

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